

## Profile of Aparna Sharma

Felicitated with the “**Indian HR Champion of the Year-2019**”, “**Indian Business Woman of the Year 2019**” award by **MORPEHUS Enterprises**, “**ILDC-AMP Woman Excellence Award 2019 for Learning & Development**”, “**Best HR Trainer**” by **ICBM-AMP Academic Excellence Awards 2018**, “**Woman Achiever Award 2018**” by Indian Women Convention (IWC), “**MTC Global Outstanding Corporate Award for Excellence in Human Resources**” during the 6<sup>th</sup> Annual Global Convention -SANKALP 2016, “**Women Achievers Award**” by World HRD Congress & Institute of Public Enterprise in 2013, “**HR Super Achiever Award**” by Star News at the 20<sup>th</sup> World HRD Congress 2012 amongst many others, Aparna is a passionate learner in her journey of **over 23 years** of intense and expansive HR work. In her diverse roles, Aparna has successfully been a learning partner, mentor and coach to leaders, leadership teams and organisations to build competencies, learning abilities and nimbleness for achieving purposeful performance.

After completing her post graduation in Personnel Management & Industrial Relations (PM & IR) from **Tata Institute of Social Sciences (TISS)**, Mumbai, Aparna made her foray into the corporate world through **Nocil** and moved into different roles in the HR function in organisations like **Monsanto, Novartis, UCB, Deutsche Bank, Lafarge & Greaves Cotton**. Over the years, Aparna has learnt to persistently and passionately value freedom, authentic relationships and realization of potential of people.

Winner of many accolades like ‘**Women Leadership Award**’ for BFSI (Banking, Financial Services & Insurance) Awards by Institute of Public Enterprise (IPE), Hyderabad, ‘**Achiever of Excellence Award**’ by Bombay Management Association (BMA) & Indian Society for Training & Development (ISTD, Mumbai), she is regularly featured as **one** of the **top women HR Leaders** in the country & quoted as a **Thought Leader** in HR. Under her leadership at Lafarge, many in-company Global Awards such as ‘**Digilearn Championship Trophy**’ & ‘**WAVE**’ (**Women Adding Value & Excellence**) have been received besides external recognitions like **CLO (Chief Learning Officer’s) Award** consecutively for 3 years.

Beyond her corporate role as an HR Leader, Aparna also dons the hat of HR contributor through her associations with **Indian Society of Training & Development (ISTD)**, **All India Management Association (AIMA)**, **National Institute of Personnel Management (NIPM)**, **National HRD Network**, and **Sumedhas**, where she actively participates in disseminating her acquired knowledge and build the HR fraternity by creating future leaders. She was the **Honorary Treasurer of National HRD Network, Mumbai Chapter (2012-2015)** and a member of the Executive Committee. She was also **elected as member of the National Executive Board of NHRDN for the period 2013-2015**. An alumna of IOD, Aparna was an **Independent Director** on the **Board of T.S Alloys Ltd.(100% subsidiary of Tata Steel)** & now on **the Board of Rajratan Global Wire Limited**.

A wildlife enthusiast and an amateur photographer, Aparna spends most of her leisure time closer to nature. Aparna also loves travelling as it gives her an opportunity to meet new people. Books are Aparna's favourite ally and she dedicates every day some time to read something new. An avid reader, she has a collection of some of the best books of the century.

She launched her maiden book, "Reality Bytes-The Role of HR in Today's World" in 2015 (English) which has received wide acclaim across the globe. The book has also been translated in Hindi & has been launched across the country. (check out- <http://www.aparnasharma.in/reality-bytes-role-of-hr/>).

Aparna's second book, an Inspirational one titled , " Between U & Me" , Foreworded by PadmaBhushan PadmaShree Dr. Devi Shetty has been launched recently.

Aparna has instituted "UDAAN" Scholarship- A tribute to her late aunt, Late Dr. Mohini D. Vyas' at St. Mary's Convent School in Ujjain where she studied, for a couple of all-rounder girl students entering Class X. She also spends time in guiding & coaching students as part of the school's career guidance efforts.

She is also actively involved in adult education through various forums & dedicates time at a couple of old age homes & orphanages in Mumbai.

To know more about Aparna, visit: - [www.aparnasharma.in](http://www.aparnasharma.in)